



# Our Vision

Transforming lives through education  
by focusing on the heart and mind

- ➔ 68% of Crossing students say they are involved in less criminal activity.
- ➔ 46% say they participate in less sexual activity.
- ➔ 58% use drugs/alcohol less since attending the Crossing.
- ➔ 58% say they act on feelings of anger or sadness less since attending the Crossing.



# Our Mission

Empowering struggling students to become contributing members of their communities through Academics, Job Training, and Faith-Based Character Education.



87% of graduates from the past 3 years are contributing to the community - Currently enrolled in higher ed/military and/or working



50% of satellite graduates were hired by the satellite partner in full time positions.



**CROSSING**  
SCHOOL OF BUSINESS & ENTREPRENEURSHIP



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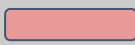


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Anderson - Indianapolis - Noblesville/Gaylor



# State-Wide Map

-  **Entrepreneurial Training Center**  
*(student-run business center)*
-  **Satellite Partners**  
*(embedded in Industry)*
-  **Traditional**  
*(learning lab model)*
-  **Work Team Partners**  
*(onsite job training)*



# Business Partners - Region 2



Go to: [www.crossingeducation.com/partners](http://www.crossingeducation.com/partners) for more information

# Business Partners



KAF | HOME



Northend Community Center



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**CROSSING**  
SCHOOL OF BUSINESS & ENTREPRENEURSHIP

# School Partners

## Region 1 (Northwest IN)

School City of Hammond  
East Chicago Urban Enterprise School

## Region 4 (Frankfort & Lafayette)

Carroll Consolidated School Corp  
Clinton Central School Corp  
Clinton Prairie School Corp  
Community Schools of Frankfort  
Delphi Community School Corp  
Tippecanoe School Corp

## Region 2 (Elkhart & Marshall Counties)

Argos Community Schools  
Baugo Community Schools  
Bashor Home of the United Methodist Church  
Concord Community Schools  
DeKalb County Eastern Comm Sch District  
Elkhart Community Schools  
Goshen Community Schools  
John Glenn School Corp  
Middlebury Community Schools  
Penn Harris Madison School Corp.  
Plymouth Community School Corp  
Triton school corp  
Union-North United School Corp

## Region 3 (Fort Wayne & Berne)

Jay School Corporation  
Northwest Allen County Schools  
South Adams Schools  
Southwest Allen County Schools  
DeKalb Co. Eastern Community Schools

## Region 5 (Anderson, Indy & Noblesville)

Beech Grove City Schools  
Community School Corp of E. Hancock  
Elwood Community Schools  
Hamilton Heights School Corp  
Sheridan Community Schools  
Westfield-Washington School

Go to: [www.crossingeducation.com/partners](http://www.crossingeducation.com/partners) for more information



# Crossing Contributors Plan

We are committed to:



## Financial Stability

Well Funded and Sustainable; Invest in transformational learning and increased impact

Increase revenue annually

Annual balanced budget with 3 months reserve funding



## Student Achievement

Innovative competency based educational systems

**Graduates will contribute through:**

Non-Poverty Employment

Continuing Education, Skill Development and Lifelong learning

Integrate with local Faith Community



## Operational Excellence

Strategic Plan Driven

Continuous improvement of operational systems

Effective resource management and Alignment



## Thriving People

Staff aligned and contributing to our vision, mission and values

Grow our team via engagement, ownership and professional development

Increase impact and engagement of community partners



## Employment **EXECUTE AND MASTER**

ongoing training and learning  
Career Plan/Post Secondary Education/Technical Training

**L4**



## Field Development **APPLY AND EXECUTE**

increasingly independent use of workforce  
aligned skills within a company

**L3**



## Field Training **PRACTICE AND APPLY**

learned skills in an authentic work environment

**L2**



## Pre-Training **IDENTIFY AND PRACTICE**

basic business concepts, tool usage,  
introductory soft skills & industry practices

**L1**

**COMPETENCY BASED LEVELS**



**BUSINESS  
PARTNERS**



# GRADUATION PATHWAY

## WORK BASED LEARNING (WBL) LEVEL SYSTEM



**L4 Employment**

Non-Poverty



Continuing  
Education



Skill Development



Business  
Partner

**L3 Field Deployment**

Capstone



Business  
Partner

**L2 Field Training**

Concentrator  
A

Concentrator  
B



Business  
Partner

**L1 Pre-Training**

Principles

Concentrator  
A



Business  
Partner

**Core 40  
Diploma**

**School Partners**

# What we offer:

State-accredited not-for-profit private school established to support public schools



HIGH SCHOOL  
DIPLOMA

Credit recovery



CTE ELIGIBLE  
PROVIDER

Career Pathways &  
Job Placement



FAITH  
BASED

Character Education